



SEE CHANGE

Grow Faster. Grow Smarter

Learning & Development

Partners with Consultpartha



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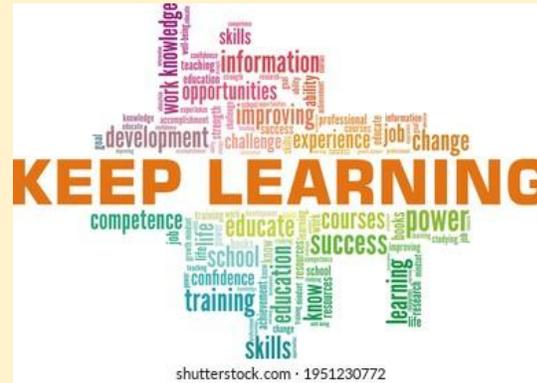
Establishing a life long learning cycle in your organization.....

SEE CHANGE Consulting (SCC)

- Established in 2002 as Strategic Business Advisory Consulting to MSMEs, and Midcap Enterprises.

SCC has

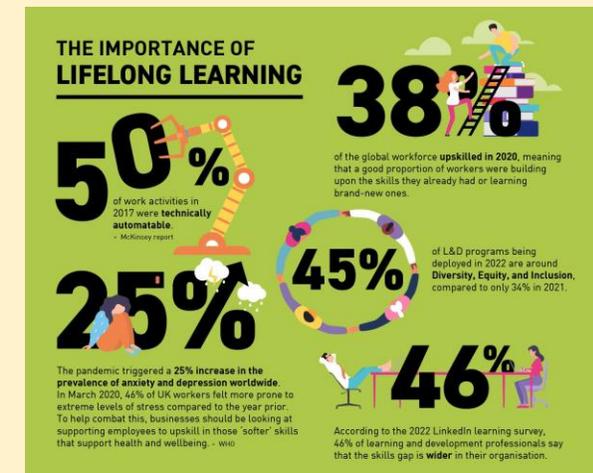
- empanelled 100+ Experts
- 15 Areas of Business Functions
- executed 1000+ Projects. They have
- PAN Asia & India presence with their
- foot print in 8+ States in India,
- Globally - Vietnam, Singapore, Malaysia & Sri Lanka



SCC thinks in terms of allowing an "Organic Growth from within". SCC does this by sharing their expertise in the areas of establishing a "Life Long Learning Cycle" inside client Organization.

SCC L & D Doctrine:

1. Defining the outcomes in business results
2. Designing the complete experience
3. Delivering for application
4. Driving follow-through
5. Deploying active support
6. Documenting results.

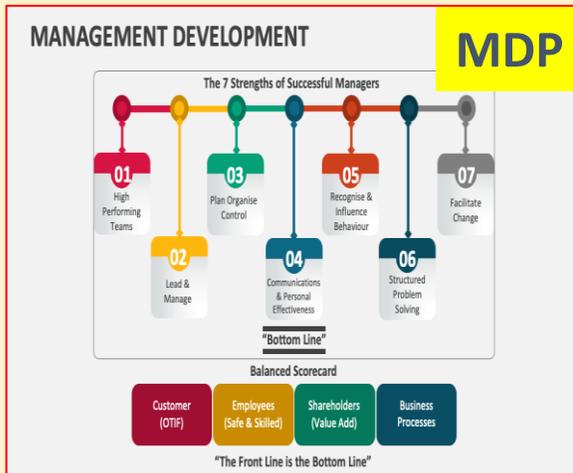
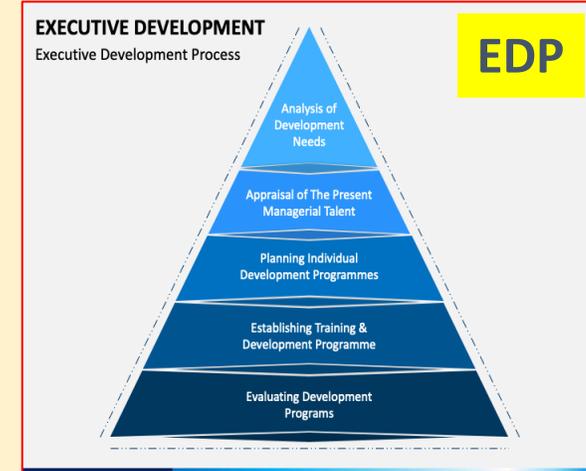




Programs that are offered can be broadly categorized as.....



Future Proofing Entrepreneurs



Supervisor Development Program

SDP

What is Required?

- ✓ Multi- Skills
- ✓ Human Linkages
- ✓ Time Management
- ✓ Innovation



Operator or Workmen Training



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The ways we add value to your talent....

The Learning Design Expert Group of SEE CHANGE conducts:

- Leadership Coaching
- “C” Level Sounding Board Support
- Executive & Group Coaching
- Behavioural Training - Soft Skills | Life Skills
- Functional Training - Domain Skills | Job Skills



- Lean Manufacturing:
 - VSM | Industrial Engineering | 5S | Waste Kanban | TPM
- Technical Training –
 - Shop Floor Skills
- Quality Management –
 - FMEA | MSA | SPC | APQP | PPAP
- Management System:
 - ISO [9001, 14001, 45001, 50001, 27001] |
 - IATF 16949, AS9100, TL 9000, VDA 6.3
- MS Office – Advanced Excel, VBA



The 3 phases of Engagement Model.....

Discover

- Explore customer requirements –
 - overall desired objectives,
 - training and knowledge transfer issues,
 - interaction with the client's Learning Skills Team and Training Co-ordinators (available or to be identified).
- Analyse gathered information –
 - To get complete understanding of the training materials that are to be created and specific soft skills that might be necessary.
- Create a Winning Training plan –
 - That has a stable structure,
 - consistency and a predictable training plan and
 - Ways to deliver training in shorter training cycle times,
 - higher work quality,
 - increased predictability and
 - reduction in overall training costs.

Execute

- Creating Sample –
 - To ensure that SCC & the client are on the same page,
 - including showcasing a preview, if need be.
- Build Phase –
 - SCC, in collaboration with those actually providing or hosting the training, creates and assembles the various elements of the training deliverables.

Deliver

- File preparation,
- Editorial processing,
- Final production &
- Delivery to client



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L & D Solution Consultant

Empowering MSMEs



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M.K.Anand

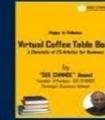
Founder, SEE CHANGE | MSME Expert | Chair-MSME Panel, ACC, Growth Facilitator-MSME Bharat Manch | Empowering MSMEs- Heartfulness Institute

33+ Years in Professional Journey

28 Years as a First Gen Entrepreneur



Educator \ MSME Advisor
Author - 36 Golden Rules & Virtual Coffee Table



SERVICE OFFERINGS...

- KEY NOTE SESSIONS AT MSME(S) FORUMS | MASTER CONNECTOR
- BUSINESS WORKSHOPS FOR MSME(S)
- STRATEGIC BUSINESS ADVISOR (SBA) FOR ENTREPRENEURS [2X STRATEGIC GROWTH CONSULTING GUIDE]
- EMPOWERING MSME(S) THRU SOCIAL MEDIA (YT, PODCAST) TALK SHOWS
- SME IPO ADVISOR TO MSME[S] | FUND RAISING | GOVT SCHEMES ENABLEMENT

Credentials:

- 1000+ MSME Engagements
- 50L to 500 Crs Business Volume Served
- 100+ Experts Network Built Since 2002
- 500+ Articles, Blogs, Videos Published
- 1 MN+ Views Secured in Youtube Talk Shows

www.seechangeworld.com | @seechangeanand

Mission: Empowering #1MnMSMEs

TALK COLLAB

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SERVICE FIRST



POWERED BY



CERTIFIED MEDITATION TRAINER VOLUNTEER



GROWTH FACILITATOR - SOUTH



EC MEMBER & CHAIRMAN - MSME PANEL



ANDHRA CHAMBER OF COMMERCE

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